



AS9100B & ISO 9001:2008 CERTIFIED

Job Title: ***Design & Manufacturing Engineer***  
MTM Division

### **Job Overview:**

Taber Industries, world leader in the design and manufacture of Materials Test & Measurement Instruments is seeking a motivated, experienced **Design & Manufacturing Engineer** to design innovative and unique electro-mechanical products, support manufacturing to satisfy customer needs and expand the Materials Test and Measurement (MTM) product line. This position reports to the Engineering Manager.

The successful engineering candidate will be involved in every stage of new product design and development, from the identification of customer requirements to final design and qualification testing. Additionally, the candidate will be able to work in a dynamic product development environment, interface with all levels of personnel, and have the ability to plan, organize, and prioritize work assignments. The candidate will also maintain and improve standardization of processes, procedures and instructions.

Typical duties will include the design, development, test and validation of new innovative products including specifying raw materials, generating drawings, developing BOMs and building prototypes. Other duties will include manufacturing support, customer issue troubleshooting and supplier support. The candidate must have ability to think on their feet.

### **Requirements:**

- Bachelor's degree in Electrical or Mechanical Engineering
- At least six years directly related experience
- Knowledge of electro-mechanical machinery or instrumentation
- Experience in a manufacturing environment
- Strong mechanical aptitude
- Very organized, detail oriented and able to multi-task
- Ability to understand mechanical assembly drawings, schematics and wiring diagrams
- Training in dimensional stack up & GD&T principles
- Proficiency with Microsoft Excel, Word, Powerpoint, AutoCAD
- Knowledge of manufacturing best practices, material specifications; and statistical analysis, control charts, DOE and basic quality tools
- U.S. Citizenship, U.S. Permanent Residency, or other status as a U.S. Person

## **Why Taber**

### **Professional Development & Career Growth**

In this Engineering position, you will develop your design skills, get experience with product manufacturing, testing & applications and build your technical communication skills working directly with suppliers and customers. You will enjoy the innovation of a larger company and entrepreneurial energy of a smaller company.

Additionally, you will be expected make improvements to your skill set while gaining valuable technical experiences in a growing manufacturing company with products that are "Made in USA". This position will also give you the ability to learn the business side of manufacturing and may allow movement between product lines.

### **Intriguing Innovative Products**

You can expect a steady stream of new challenges within each product line. You will be given the tools and techniques to overcome these challenges while working on innovative solutions to complex problems. You will be given the opportunity to interface directly with diverse customers about new unique products and existing mature products and more.

### **Stability and Growth**

Our current financial picture is excellent and we have had continued growth even through the recent challenging economic times. Furthermore, our future growth potential is outstanding.

### **Excellent Salary & Benefits Compensation**

- Competitive salary based on experience
- 401K Plan with additional Discretionary Contributions
- Health Insurance
- Dental Insurance (employee funded plan)
- Life Insurance
- Flexible Spending Plan
- Paid Vacations
- Paid Holidays

Interested candidates please email your resume to [HR@TaberIndustries.com](mailto:HR@TaberIndustries.com) or send a hardcopy resume to:

Taber Industries  
Attn: Human Resources  
455 Bryant Street  
North Tonawanda, NY 14120

Taber Industries is an equal opportunity employer