

Job Overview:

Taber Industries is seeking a motivated, experienced **Engineering Manager** to drive continuous improvement and support the design, manufacture, test and validation for the expansion of the Materials Test and Measurement (MTM), Kenco Press and the Pressure Transducer product lines. This position reports to the Vice President of Engineering & Quality Assurance.

The successful management candidate will be involved managing the day to day tasks of the engineering department. Additionally, the candidate must be able to work in a dynamic manufacturing environment, interface with all levels of personnel, and have the ability to plan, organize, and prioritize work assignments.

The management candidate will also lead the engineering team to improve standardization of processes, procedures and instructions while supporting the Taber Quality Management System (QMS) compliance to AS9100B/ ISO 9001:2008 standards.

Typical duties will include the coordination of daily status updates from engineers and presenting the consolidated status to senior management. Also, duties will include overseeing the Engineering Change Process, working with customer inspections, participating in quality assurance audits and evaluating supplier quality. Lastly, the candidate will be responsible for attending customer design reviews with engineering, operations and sales departments.

Requirements:

- Bachelor's degree in a related field of Engineering (Master's degree preferred)
- At least ten years directly related experience
- Must have at least six years of management with more than six direct reports
- Knowledge of electro-mechanical machinery or instrumentation
- Experience in a manufacturing environment
- A strong mechanical aptitude
- Proficiency with Microsoft Excel, Word, MS Project & PowerPoint
- Knowledge of manufacturing best practices, material specifications; and statistical analysis, control charts, DOE and basic quality tools
- U.S. Citizenship, U.S. Permanent Residency, or other status as a U.S. Person

Why Taber

Professional Development & Career Growth

In this Engineering position, you will develop your design skills, get experience with product manufacturing, testing & applications and build your technical communication skills working directly with suppliers and customers. You will enjoy the innovation of a larger company and entrepreneurial energy of a smaller company.

Additionally, you will be expected make improvements to your skill set while gaining valuable technical experiences in a growing manufacturing company with products that are "Made in USA". This position will also give you the ability to learn the business side of manufacturing and may allow movement between product lines if desired.

Intriguing Innovative Products

You can expect a steady stream of new challenges within each product line. You will be given the tools and techniques to overcome these challenges while working on innovative solutions to complex problems. You will be given the opportunity to interface directly with diverse customers about new unique products and existing mature products and more.

Stability and Growth

Our current financial picture is excellent and we have had continued growth even through the recent challenging economic times. Furthermore, our future growth potential is outstanding.

Excellent Salary & Benefits Compensation

- Competitive salary based on experience
- 401K Plan with additional Discretionary Contributions
- Health Insurance
- Dental Insurance (employee funded plan)
- Life Insurance
- Flexible Spending Plan
- Paid Vacations
- Paid Holidays

Interested candidates please email your resume to HR@taberindustries.com
or send a hardcopy resume to:

Taber Industries
Attn: Human Resources
455 Bryant Street
North Tonawanda, NY 14120

Taber Industries is an equal opportunity employer